|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | Council and school pay 2023   | | [Ask a friend to join](https://www.unison.org.uk/get-colleagues-join/)   | | [View in a browser](https://msg.unison.org.uk/q/1cHd8a0ZcarX/wv) | | |  | | |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | | [UNISON logo](https://www.unison.org.uk/) | | |  | | --- | |  | | |  | | --- | |  | |  | |  | | | |  | |  | | |  | | --- | |  | |  | | | |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | |  | | [Rise up to get pay up council and school pay 2023](https://www.unison.org.uk/our-campaigns/fair-pay-now-council-school-workers/) | |  | | | |  | | --- | | Dear ,  Since the start of this year, UNISON has been working on securing a fair pay increase for council and school workers in England, Wales and Northern Ireland. We appreciate that the wait to receive that increase has been challenging, and we want to thank you for your patience as we work to conclude this.  Following the results of this year’s ballot, UNISON’s NJC Committee (our national committee overseeing our work on NJC pay) decided not to take industrial action. Since then, UNISON’s clear position has been to accept the pay offer the local government employers submitted so that council and school workers receive their overdue pay increase as soon as possible, and then build a strong pay campaign for 2024. The offer for 2023 was a consolidated, flat rate increase of £1,925 Equivalent rate for Outer London = £2,226 (pro rata'd for part-time and term time only staff). Given the cost-of-living crisis and its particular impact on low paid staff, we want to do all we can to support our members and get them more money in their pockets.  UNISON met with the other trade unions (Unite and GMB) earlier this week, and we did our best to encourage a resolution to the 2023 pay dispute – emphasising the need for members to receive their pay rise as soon as possible. Ultimately, the outcome of the meeting was to reconvene in late October, after the current GMB industrial action ballot closes. Unite are currently taking industrial action in some local authorities. Since the process cannot move forward unless the NJC trade union side has reached an agreement, we cannot proceed until this is the case.  We will continue to keep you informed as we try to get the pay dispute settled. In the meantime, please be assured that we will keep fighting for our members to get their pay increase as quickly as possible.  Thank you,  Mike Short Head of local government | |  | | | | |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| |  |  |  | | --- | --- | --- | | **Keep in touch** | [Facebook](https://www.facebook.com/unisontheunion) | [Twitter](https://twitter.com/unisontheunion) | |
| |  | | --- | | **YOUR UNISON MEMBERSHIP NUMBER: Example Membership No   Example Region** |  |  | | --- | | You are receiving this email as a member of UNISON.  This email was sent by the UNISON Local Government team.  If you are receiving this in error, please reply to this email and let us know.   You can update your contact details on [My UNISON](https://www.unison.org.uk/my-unison) or [contact our help team UNISONDirect](https://www.unison.org.uk/get-help/online-enquiries/).  You may download this email for personal or trade union use, but please do not post to a public forum as it may contain information for members only.  [Privacy Policy](https://www.unison.org.uk/privacy-policy/)   |   [Unsubscribe from UNISON NJC ballot 2023 emails](https://msg.unison.org.uk/u/164uEnOhd0Lq)   |   [Contact UNISON](https://www.unison.org.uk/about/contact/) | |