Annex 1

NJC for LG Services - Final pay offer £1925 on all pay points = to 9.42% on NJC SCP2 frc And minimum of 3.88% on spinal points above NJC scp43. In London break point for Ξ Equivalent rate for Outer London = £2,226

Note - London convention of rounding up to ${\tt \pounds 3}$ multiple

Outer London Apr 2022 London Apr 2021 Agreed Apr 2023 Spine pt Rate Rate Offer Rat 1 £21,228 £23,457 £25,68 2 £21,399 £23,628 £25,88 3 £21,783 £24,012 £26,23 4 £22,179 £24,408 £26,63 5 £22,575 £24,804 £27,03 6 £22,983 £25,212 £27,43 7 £23,400 £25,629 £27,85 8 £23,817 £26,046 £28,27 9 £24,243 £26,472 £28,669 10 £24,684 £26,913 £29,13 11 £25,578 £27,807 £30,03 12 £25,578 £27,807 £30,03 13 £26,040 £28,269 £30,49 14 £26,508 £29,214 £31,44 16 £27,471 £29,700 £31,92 14					
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	64	£38,36	£36,138	£33,909	27
	64	£39,26	£37,038	£34,809	28
29 ±35,496 ±37,725 ±39,95	51	£39,95	£37,725	£35,496	29
30 £36,378 £38,607 £40,83	33	£40,83	£38,607	£36,378	30
	08	£41,80		£37,353	31
	40	£42,84			32
33 £39,564 £41,793 £44,01	19	£44,01	£41,793	£39,564	33
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	41	£46,04	£43,815		35
36 £42,585 £44,814 £47,04	40	£47,04	£44,814	£42,585	36
	60	£48,06	£45,834		37
38 £44,628 £46,857 £49,08	83	£49,08	£46,857	£44,628	38
		£50,03			39

40	£46,638	£48,867		£51,093
41	£47,661	£49,890		£52,116
42	£48,681	£50,910		£53,136
43	£49,674	£51,903		£54,129
44	£50,700	£52,929		£55,155
45	£51,717	£53,946		£56,172
46	£52,746	£54,975		£57,201
47	£53,793	£56,022		£58,248
48	£54,873	£57,102		£59,328
49	£55,980	£58,209		£60,468
50	£57,084	£59,313		£61,617
51	£58,173	£60,402		£62,748
52	£59,262	£61,491		£63,879
53	£60,366	£62,595		£65,025
54	£61,455	£63,684		£66,156
55	£62,547	£64,776		£67,290
56	£63,651	£65,880		£68,439
57	£64,749	£66,978		£69,579
58	£65,838	£68,067		£70,710
59	£66,936	£69,165		£71,850
60	£68,343	£70,572		£73,311
61	£69,768	£71,997		£74,793
62	£71,229	£73,458		£76,311
63	£72,726	£74,955		£77,865
64	£74,247	£76,476		£79,446
65	£75,738	£77,967		£80,994
			-	

Annex 2

NJC for LG Services - Final pay offer £1925 on all pay And minimum of 3.88% on spinal points above NJC st Equivalent rate for Inner London = £2,352

Note - London convention of rounding up to ${\tt \pounds 3}$ multip

			l	
	Inner	Inner		Inner
Inner	London	London		London
London	Apr 2021	Apr 2022		Apr 2023
Spine pt	Rate	New Rate		Offer Rate
1 Spine pt	£22,416	£24,771		£27,123
2	£22,599	£24,954		£27,306
3	£23,004	£25,359		£27,711
4	£23,421	£25,776		£28,128
5	£23,838	£26,193		£28,545
6				
	£24,270	£26,625		£28,977
7	£24,705	£27,060		£29,412
8	£25,152	£27,507		£29,859
9	£25,602	£27,957		£30,309
10	£26,064	£28,419		£30,771
11	£26,535	£28,890		£31,242
12	£27,009	£29,364		£31,716
13	£27,498	£29,853		£32,205
14	£27,993	£30,348		£32,700
15	£28,497	£30,852		£33,204
16	£29,010	£31,365		£33,717
17	£29,532	£31,887		£34,239
18	£30,063	£32,418		£34,770
19	£30,606	£32,961		£35,313
20	£31,155	£33,510		£35,862
21	£31,716	£34,071		£36,423
22	£32,289	£34,644		£36,996
23	£32,868	£35,223		£37,575
24	£33,459	£35,814		£38,166
25	£34,062	£36,417		£38,769
26	£34,671	£37,026		£39,378
27	£35,298	£37,653		£40,005
28	£35,682	£38,037		£40,389
29	£36,579	£38,934		£41,286
30	£37,260	£39,615		£41,967
31	£38,148	£40,503		£42,855
32	£39,117	£41,472		£43,824
33	£40,155	£42,510		£44,862
34	£41,346	£43,701		£46,053
35	£42,336	£44,691		£47,043
36	£43,356	£45,711		£48,063
37	£44,364	£46,719		£49,071
38	£45,381	£47,736		£50,088
39	£46,392	£48,747		£51,099

40	£47,352	£49,707	£52,059
41	£48,402	£50,757	£53,109
42	£49,428	£51,783	£54,135
43	£50,451	£52,806	£55,158
44	£51,444	£53,799	£56,151
45	£52,470	£54,825	£57,177
46	£53,490	£55,845	£58,197
47	£54,513	£56,868	£59,220
48	£55,554	£57,909	£60,261
49	£56,640	£58,995	£61,347
50	£57,750	£60,105	£62,457
50	£58,851	£61,206	£63,582
52	£59,943	£62,298	£64,716
53	£61,038	£63,393	£65,853
53	£62,127	£64,482	£66,984
55	£63,234	£65,589	£68,136
55	£64,314	£66,669	£69,258
57	£65,415	£67,770	£70,401
57	£66,528	£68,883	£71,556
59	£67,599	£69,954	£72,669
60	£68,703	£71,058	£73,818
		-	
61 62	£70,104	£72,459	£75,273
	£71,544	£73,899	£76,767
63	£72,990	£75,345	£78,270
64	£74,502	£76,857	£79,842
65	£76,014	£78,369	£81,411

Overtime rate increase 2023 a

	Overtime	Overtime	Overtime rate
	rate 2020	rate 2021	2022
Rate a)	£21.60) £21.98	£22.86
Rate b)	£23.12	2 £23.52	£24.47
Rate c)	£25.09	9 £25.53	£26.56

Special London Allowance for Residential Staff

Allowances 2023 offer increase = 3.88%			
Apr-20	Apr-21	Apr-22 ro	ound up
£1,200.00	£1,221.00	£1,270.33	£1,271.00

Separate London Allowance Point 50 plus

Allowances 2023 offer increase = 3.88%			
	01-Apr-20	01-Apr-21	01-Apr-22
Inner London (APT & C)	£3,713	£3,778	£3,931
Outer London (APT & C)	£1,978	£2,013	£2,094
Greater London (Manual Workers)	£2,714	£2,761	£2,873

at 3.88%

Overtime rate 2023 £23.75 £25.42 £27.59

Apr-23 round up £1,320.31 £1,321.00

01-Apr-23 £4,083 £2,175 £2,985