

Annex 1

**NJC for LG Services - Final pay offer £1925 on all pay points = to 9.42% on NJC SCP2 for
 And minimum of 3.88% on spinal points above NJC scp43. In London break point for £
 Equivalent rate for Outer London = £2,226**

Note - London convention of rounding up to £3 multiple

Outer London Spine pt	Outer London Apr 2021 Rate	Outer London Apr 2022 Agreed Rate	Outer London Apr 2023 Offer Rate
1	£21,228	£23,457	£25,683
2	£21,399	£23,628	£25,854
3	£21,783	£24,012	£26,238
4	£22,179	£24,408	£26,634
5	£22,575	£24,804	£27,030
6	£22,983	£25,212	£27,438
7	£23,400	£25,629	£27,855
8	£23,817	£26,046	£28,272
9	£24,243	£26,472	£28,698
10	£24,684	£26,913	£29,139
11	£25,128	£27,357	£29,583
12	£25,578	£27,807	£30,033
13	£26,040	£28,269	£30,495
14	£26,508	£28,737	£30,963
15	£26,985	£29,214	£31,440
16	£27,471	£29,700	£31,926
17	£27,966	£30,195	£32,421
18	£28,470	£30,699	£32,925
19	£28,983	£31,212	£33,438
20	£29,502	£31,731	£33,957
21	£30,036	£32,265	£34,491
22	£30,576	£32,805	£35,031
23	£31,122	£33,351	£35,577
24	£31,590	£33,819	£36,045
25	£32,112	£34,341	£36,567
26	£32,988	£35,217	£37,443
27	£33,909	£36,138	£38,364
28	£34,809	£37,038	£39,264
29	£35,496	£37,725	£39,951
30	£36,378	£38,607	£40,833
31	£37,353	£39,582	£41,808
32	£38,385	£40,614	£42,840
33	£39,564	£41,793	£44,019
34	£40,566	£42,795	£45,021
35	£41,586	£43,815	£46,041
36	£42,585	£44,814	£47,040
37	£43,605	£45,834	£48,060
38	£44,628	£46,857	£49,083
39	£45,576	£47,805	£50,031

40	£46,638	£48,867	£51,093
41	£47,661	£49,890	£52,116
42	£48,681	£50,910	£53,136
43	£49,674	£51,903	£54,129
44	£50,700	£52,929	£55,155
45	£51,717	£53,946	£56,172
46	£52,746	£54,975	£57,201
47	£53,793	£56,022	£58,248
48	£54,873	£57,102	£59,328
49	£55,980	£58,209	£60,468
50	£57,084	£59,313	£61,617
51	£58,173	£60,402	£62,748
52	£59,262	£61,491	£63,879
53	£60,366	£62,595	£65,025
54	£61,455	£63,684	£66,156
55	£62,547	£64,776	£67,290
56	£63,651	£65,880	£68,439
57	£64,749	£66,978	£69,579
58	£65,838	£68,067	£70,710
59	£66,936	£69,165	£71,850
60	£68,343	£70,572	£73,311
61	£69,768	£71,997	£74,793
62	£71,229	£73,458	£76,311
63	£72,726	£74,955	£77,865
64	£74,247	£76,476	£79,446
65	£75,738	£77,967	£80,994

Annex 2

**NJC for LG Services - Final pay offer £1925 on all pay
And minimum of 3.88% on spinal points above NJC so
Equivalent rate for Inner London = £2,352**

Note - London convention of rounding up to £3 multip

Inner London Spine pt	Inner London Apr 2021 Rate	Inner London Apr 2022 New Rate	Inner London Apr 2023 Offer Rate
1	£22,416	£24,771	£27,123
2	£22,599	£24,954	£27,306
3	£23,004	£25,359	£27,711
4	£23,421	£25,776	£28,128
5	£23,838	£26,193	£28,545
6	£24,270	£26,625	£28,977
7	£24,705	£27,060	£29,412
8	£25,152	£27,507	£29,859
9	£25,602	£27,957	£30,309
10	£26,064	£28,419	£30,771
11	£26,535	£28,890	£31,242
12	£27,009	£29,364	£31,716
13	£27,498	£29,853	£32,205
14	£27,993	£30,348	£32,700
15	£28,497	£30,852	£33,204
16	£29,010	£31,365	£33,717
17	£29,532	£31,887	£34,239
18	£30,063	£32,418	£34,770
19	£30,606	£32,961	£35,313
20	£31,155	£33,510	£35,862
21	£31,716	£34,071	£36,423
22	£32,289	£34,644	£36,996
23	£32,868	£35,223	£37,575
24	£33,459	£35,814	£38,166
25	£34,062	£36,417	£38,769
26	£34,671	£37,026	£39,378
27	£35,298	£37,653	£40,005
28	£35,982	£38,297	£40,649
29	£36,679	£38,954	£41,306
30	£37,380	£39,625	£41,977
31	£38,148	£40,310	£42,662
32	£39,117	£41,019	£43,371
33	£40,155	£41,754	£44,104
34	£41,346	£42,516	£44,862
35	£42,336	£43,306	£45,644
36	£43,356	£44,124	£46,452
37	£44,364	£44,971	£47,286
38	£45,381	£45,847	£48,147
39	£46,392	£46,754	£49,034

40	£47,352	£49,707	£52,059
41	£48,402	£50,757	£53,109
42	£49,428	£51,783	£54,135
43	£50,451	£52,806	£55,158
44	£51,444	£53,799	£56,151
45	£52,470	£54,825	£57,177
46	£53,490	£55,845	£58,197
47	£54,513	£56,868	£59,220
48	£55,554	£57,909	£60,261
49	£56,640	£58,995	£61,347
50	£57,750	£60,105	£62,457
51	£58,851	£61,206	£63,582
52	£59,943	£62,298	£64,716
53	£61,038	£63,393	£65,853
54	£62,127	£64,482	£66,984
55	£63,234	£65,589	£68,136
56	£64,314	£66,669	£69,258
57	£65,415	£67,770	£70,401
58	£66,528	£68,883	£71,556
59	£67,599	£69,954	£72,669
60	£68,703	£71,058	£73,818
61	£70,104	£72,459	£75,273
62	£71,544	£73,899	£76,767
63	£72,990	£75,345	£78,270
64	£74,502	£76,857	£79,842
65	£76,014	£78,369	£81,411

points = to 9.42% on NJC SCP2 from 1 April 2023

cp43. In London break point for 3.88% is higher at scp51 Inner London

Overtime rate increase 2023 :

	Overtime rate 2020	Overtime rate 2021	Overtime rate 2022
Rate a)	£21.60	£21.98	£22.86
Rate b)	£23.12	£23.52	£24.47
Rate c)	£25.09	£25.53	£26.56

Special London Allowance for Residential Staff

Allowances 2023 offer increase = 3.88%

	Apr-20	Apr-21	Apr-22 round up
	£1,200.00	£1,221.00	£1,270.33
			£1,271.00

Separate London Allowance Point 50 plus

Allowances 2023 offer increase = 3.88%

	01-Apr-20	01-Apr-21	01-Apr-22
Inner London (APT & C)	£3,713	£3,778	£3,931
Outer London (APT & C)	£1,978	£2,013	£2,094
Greater London (Manual Workers)	£2,714	£2,761	£2,873

at 3.88%

Overtime
rate 2023

£23.75

£25.42

£27.59

Apr-23 round up
£1,320.31 £1,321.00

01-Apr-23
£4,083
£2,175
£2,985