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NJC 2022

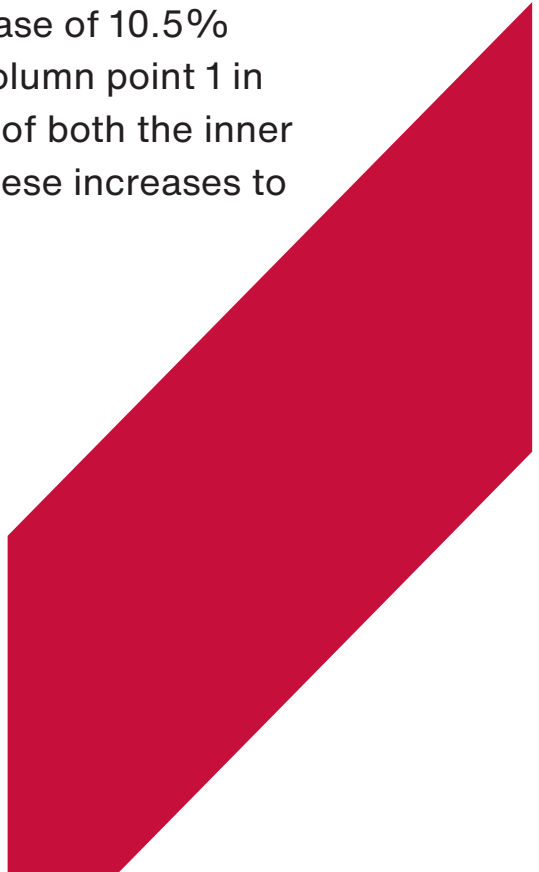


NJC pay offer 2022/23 **for Inner and Outer London** **local authorities**

London has its own pay spines for inner and outer London to recognise that London Weighting was consolidated into the pay-spine as part of the London Regional Agreement (known as the Gold Book). UNISON has worked jointly with London Councils to assess the impact of the pay offer for 2022/23 on London pay spines. This has resulted in a position that the flat rate increase on all spinal points in Inner London will be £2,355 and in outer London £2,229. The difference in the two figures is due to the fact that Inner London Weighting was higher London at the point of consolidation.

These figures were arrived at by applying an increase of 10.5% (which is the percentage pay increase for spinal column point 1 in this year's offer) to the London weighting element of both the inner and outer London pay-spines and then applying these increases to all subsequent spinal column points.

The full details of the final NJC pay offer 2022/23 for staff working in inner and outer London authorities can be seen on the attached spreadsheets. All other elements of the offer are the same as set out in the employer's final offer letter dated 25 July 2022.



Outer London local authorities

NJC final pay offer of £1,925 on all pay points from 1 April 2022. This equals 10.5% on SCP1

Equivalent rate for Outer London = £2,229

Outer London Spine	NJC pay April 2021	Outer London Apr 2021 Rate	Pay offer increase	Outer London Apr 2022 New Rate
1	£18,332.66	£21,228	£2,229	£23,457
2	£18,516.47	£21,399	£2,229	£23,628
3	£18,886.84	£21,783	£2,229	£24,012
4	£19,264.33	£22,179	£2,229	£24,408
5	£19,649.96	£22,575	£2,229	£24,804
6	£20,042.72	£22,983	£2,229	£25,212
7	£20,443.61	£23,400	£2,229	£25,629
8	£20,851.63	£23,817	£2,229	£26,046
9	£21,268.80	£24,243	£2,229	£26,472
10	£21,695.14	£24,684	£2,229	£26,913
11	£22,128.59	£25,128	£2,229	£27,357
12	£22,571.20	£25,578	£2,229	£27,807
13	£23,022.97	£26,040	£2,229	£28,269
14	£23,483.90	£26,508	£2,229	£28,737
15	£23,952.97	£26,985	£2,229	£29,214
16	£24,432.21	£27,471	£2,229	£29,700
17	£24,919.59	£27,966	£2,229	£30,195
18	£25,419.19	£28,470	£2,229	£30,699
19	£25,926.92	£28,983	£2,229	£31,212
20	£26,445.84	£29,502	£2,229	£31,731
21	£26,974.94	£30,036	£2,229	£32,265
22	£27,514.22	£30,576	£2,229	£32,805
23	£28,226.47	£31,122	£2,229	£33,351
24	£29,173.76	£31,590	£2,229	£33,819
25	£30,094.60	£32,112	£2,229	£34,341
26	£30,983.89	£32,988	£2,229	£35,217
27	£31,894.56	£33,909	£2,229	£36,138
28	£32,798.10	£34,809	£2,229	£37,038
29	£33,485.93	£35,496	£2,229	£37,725
30	£34,373.19	£36,378	£2,229	£38,607

31	£35,335.74	£37,353	£2,229	£39,582
32	£36,370.54	£38,385	£2,229	£40,614
33	£37,568.14	£39,564	£2,229	£41,793
34	£38,553.08	£40,566	£2,229	£42,795
35	£39,570.58	£41,586	£2,229	£43,815
36	£40,577.90	£42,585	£2,229	£44,814
37	£41,591.33	£43,605	£2,229	£45,834
38	£42,613.92	£44,628	£2,229	£46,857
39	£43,570.37	£45,576	£2,229	£47,805
40	£44,624.50	£46,638	£2,229	£48,867
41	£45,648.10	£47,661	£2,229	£49,890
42	£46,661.53	£48,681	£2,229	£50,910
43	£47,664.79	£49,674	£2,229	£51,903
44		£50,700	£2,229	£52,929
45		£51,717	£2,229	£53,946
46		£52,746	£2,229	£54,975
47		£53,793	£2,229	£56,022
48		£54,873	£2,229	£57,102
49		£55,980	£2,229	£58,209
50		£57,084	£2,229	£59,313
51		£58,173	£2,229	£60,402
52		£59,262	£2,229	£61,491
53		£60,366	£2,229	£62,595
54		£61,455	£2,229	£63,684
55		£62,547	£2,229	£64,776
56		£63,651	£2,229	£65,880
57		£64,749	£2,229	£66,978
58		£65,838	£2,229	£68,067
59		£66,936	£2,229	£69,165
60		£68,343	£2,229	£70,572
61		£69,768	£2,229	£71,997
62		£71,229	£2,229	£73,458
63		£72,726	£2,229	£74,955
64		£74,247	£2,229	£76,476
65		£75,738	£2,229	£77,967

* Please note that the NJC pay spine only goes up to SCP 43

Inner London local authorities

NJC final pay offer of £1,925 on all pay points from 1 April 2022. This equals 10.5% on SCP1

Equivalent rate for Inner London = £2,355

Inner London Spine	NJC pay April 2021	Inner London Apr 2021 Rate	Pay offer increase	Inner London Apr 2022 New Rate
1	£18,332.66	£22,416	£2,355	£24,771
2	£18,516.47	£22,599	£2,355	£24,954
3	£18,886.84	£23,004	£2,355	£25,359
4	£19,264.33	£23,421	£2,355	£25,776
5	£19,649.96	£23,838	£2,355	£26,193
6	£20,042.72	£24,270	£2,355	£26,625
7	£20,443.61	£24,705	£2,355	£27,060
8	£20,851.63	£25,152	£2,355	£27,507
9	£21,268.80	£25,602	£2,355	£27,957
10	£21,695.14	£26,064	£2,355	£28,419
11	£22,128.59	£26,535	£2,355	£28,890
12	£22,571.20	£27,009	£2,355	£29,364
13	£23,022.97	£27,498	£2,355	£29,853
14	£23,483.90	£27,993	£2,355	£30,348
15	£23,952.97	£28,497	£2,355	£30,852
16	£24,432.21	£29,010	£2,355	£31,365
17	£24,919.59	£29,532	£2,355	£31,887
18	£25,419.19	£30,063	£2,355	£32,418
19	£25,926.92	£30,606	£2,355	£32,961
20	£26,445.84	£31,155	£2,355	£33,510
21	£26,974.94	£31,716	£2,355	£34,071
22	£27,514.22	£32,289	£2,355	£34,644
23	£28,226.47	£32,868	£2,355	£35,223
24	£29,173.76	£33,459	£2,355	£35,814
25	£30,094.60	£34,062	£2,355	£36,417
26	£30,983.89	£34,671	£2,355	£37,026
27	£31,894.56	£35,298	£2,355	£37,653
28	£32,798.10	£35,932	£2,355	£38,297
29	£33,485.93	£36,579	£2,355	£38,934
30	£34,373.19	£37,260	£2,355	£39,615

31	£35,335.74	£38,148	£2,355	£40,503
32	£36,370.54	£39,117	£2,355	£41,472
33	£37,568.14	£40,155	£2,355	£42,510
34	£38,553.08	£41,346	£2,355	£43,701
35	£39,570.58	£42,336	£2,355	£44,691
36	£40,577.90	£43,356	£2,355	£45,711
37	£41,591.33	£44,364	£2,355	£46,719
38	£42,613.92	£45,381	£2,355	£47,736
39	£43,570.37	£46,392	£2,355	£48,747
40	£44,624.50	£47,352	£2,355	£49,707
41	£45,648.10	£48,402	£2,355	£50,757
42	£46,661.53	£49,428	£2,355	£51,783
43	£47,664.79	£50,451	£2,355	£52,806
44		£51,444	£2,355	£53,799
45		£52,470	£2,355	£54,825
46		£53,490	£2,355	£55,845
47		£54,513	£2,355	£56,868
48		£55,554	£2,355	£57,909
49		£56,640	£2,355	£58,995
50		£57,750	£2,355	£60,105
51		£58,851	£2,355	£61,206
52		£59,943	£2,355	£62,298
53		£61,038	£2,355	£63,393
54		£62,127	£2,355	£64,482
55		£63,234	£2,355	£65,589
56		£64,314	£2,355	£66,669
57		£65,415	£2,355	£67,770
58		£66,528	£2,355	£68,883
59		£67,599	£2,355	£69,954
60		£68,703	£2,355	£71,058
61		£70,104	£2,355	£72,459
62		£71,544	£2,355	£73,899
63		£72,990	£2,355	£75,345
64		£74,502	£2,355	£76,857
65		£76,014	£2,355	£78,369

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