

Pay offer 2018/19

Grade/ Scale	Spine Point	Outer London 2017 Current Rate	Outer London 2018 equivalent % increase	Cash increase 2018	Outer London 2018/19 New Rate	New scale point 2019/20	Outer London 2019/20 New Rate
Scale1	Point 6	£17,961	9.19%	£1,650	£19,611	1	£20,103
	Point 7	£17,985	9.17%	£1,650	£19,635		£20,103
	Point 8	£18,051	9.14%	£1,650	£19,701	2	£20,466
	Point 9	£18,105	9.11%	£1,650	£19,755		£20,466
Scale 2	Point 10	£18,330	8.46%	£1,550	£19,881	3	£20,835
	Point 11	£18,357	8.39%	£1,540	£19,896		£20,835
	Point 12	£18,375	8.38%	£1,540	£19,914	4	£21,210
Point 13	£18,396	8.37%	£1,540	£19,935	£21,210		
Scale 3	Point 14	£18,657	7.24%	£1,350	£20,007	5	£21,591
	Point 15	£18,936	6.34%	£1,200	£20,136		£21,591
	Point 16	£19,281	4.67%	£900	£20,181	6	£21,981
	Point 17	£19,623	4.33%	£850	£20,472		£21,981
Scale 4	Point 18	£19,917	3.77%	£750	£20,667	7	£22,377
	Point 19	£20,598	2.91%	£600	£21,198		8
	Point 20	£21,276	2%	£426	£21,702	9	£23,187
	Point 21	£21,984	2%	£441	£22,425		10
Scale 5	Point 22	£22,506	2%	£450	£22,956	12	£24,462
	Point 23	£23,115	2%	£462	£23,577		13
	Point 24	£23,802	2%	£477	£24,279	14	£25,353
	Point 25	£24,510	2%	£489	£24,999		15
Scale 6	Point 26	£25,242	2%	£504	£25,746	18	£27,228
	Point 27	£26,019	2%	£519	£26,538		19
	Point 28	£26,805	2%	£537	£27,342	20	£28,215
	Point 29	£27,801	2%	£555	£28,356		23
SO1	Point 30	£28,668	2%	£573	£29,241	24	£30,213
	Point 31	£29,517	2%	£591	£30,108		25
SO2	Point 32	£30,324	2%	£606	£30,930	26	£31,548
	Point 33	£31,170	2%	£624	£31,794		27
PO1	Point 34	£31,998	2%	£639	£32,637	28	£33,291
	Point 33	£31,170	2%	£624	£31,794		27
	Point 34	£31,998	2%	£639	£32,637	28	£33,291
	Point 35	£32,628	2%	£654	£33,282		29
PO2	Point 36	£33,444	2%	£669	£34,113	30	£34,794
	Point 35	£32,628	2%	£654	£33,282		29
	Point 36	£33,444	2%	£669	£34,113	30	£34,794
	Point 37	£34,338	2%	£687	£35,025		31
PO3	Point 38	£35,286	2%	£705	£35,991	32	£36,711
	Point 38	£35,286	2%	£705	£35,991		32
	Point 39	£36,372	2%	£726	£37,098	33	£37,842
	Point 40	£37,293	2%	£747	£38,040		34
PO4	Point 41	£38,229	2%	£765	£38,994	35	£39,774
	Point 41	£38,229	2%	£765	£38,994		35
	Point 42	£39,147	2%	£783	£39,930	36	£40,728
	Point 43	£40,086	2%	£801	£40,887		37
	Point 44	£41,025	2%	£822	£41,847	38	£42,681

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PO5	Point 44	£41,025	2%	£822	£41,847	38	£42,681
	Point 45	£41,898	2%	£837	£42,735	39	£43,590
	Point 46	£42,876	2%	£858	£43,734	40	£44,607
PO6	Point 47	£43,815	2%	£876	£44,691	41	£45,585
	Point 46	£42,876	2%	£858	£43,734	40	£44,607
	Point 47	£43,815	2%	£876	£44,691	41	£45,585
	Point 48	£44,751	2%	£894	£45,645	42	£46,560
PO7	Point 49	£45,666	2%	£912	£46,578	43	£47,511
	Point 50	£46,608	2%	£933	£47,541	44	£48,492
	Point 51	£47,544	2%	£951	£48,495	45	£49,464
	Point 52	£48,489	2%	£969	£49,458	46	£50,448
PO8	Point 53	£49,452	2%	£990	£50,442	47	£51,450
	Point 55	£51,465	2%	£1029	£52,494	49	£53,544
	Point 56	£52,476	2%	£1050	£53,526	50	£54,597
	Point 57	£53,478	2%	£1071	£54,549	51	£55,638
PO9	Point 58	£54,480	2%	£1089	£55,569	52	£56,682
	Point 61	£57,501	2%	£1149	£58,650	55	£59,823
	Point 62	£58,515	2%	£1170	£59,685	56	£60,879
	Point 63	£59,523	2%	£1191	£60,714	57	£61,929
PO10	Point 64	£60,525	2%	£1212	£61,737	58	£62,970
	Point 70	£68,259	2%	£1365	£69,624	64	£71,016
	Point 71	£69,686	2%	£1394	£71,080	65?	£72,438?
	Point 72	£71,141	2%	£1423	£72,564		?
	Point 73	£72,636	2%	£1453	£74,099		?